

Tencent

EXHIBIT G TO DECLARATION OF KAI JIANG

About Us

Tencent is a world-leading internet and technology company that develops innovative products and services to improve the quality of life of people around the world.

Founded in 1998 with its headquarters in Shenzhen, China, Tencent's guiding principle is to use technology for good. Our communication and social services connect more than one billion people around the world, helping them to keep in touch with friends and family, access transportation, pay for daily necessities, and even be entertained.

Tencent also publishes some of the world's most popular video games and other high-quality digital content, enriching interactive entertainment experiences for people around the globe.

Tencent also offers a range of services such as cloud computing, advertising, FinTech, and other enterprise services to support our clients' digital transformation and business growth.

Tencent has been listed on the Stock Exchange of Hong Kong since 2004.

Vision & Mission

Value for Users, Tech for Good

User value is our guiding principle, we strive to incorporate social responsibility into our products and services; promote technology innovation and cultural vitality; help industries digitally upgrade; collaborate for the sustainable development of society.

Milestones

Now 2016 2010 2004 1998

2023

- Dec Tencent launches climate community platform TanLIVE globally
- Nov Becomes a signatory of Women's Empowerment Principles (WEPs) of UN Women
- Nov Tencent partners with the Innovate for Climate Tech coalition facilitated by COP28
- Sep Tencent unveils Hunyuan, our proprietary foundation model
- Aug Becomes a UN Global Compact (UNGC) participant
- Jul Weixin Pay enhances services for overseas visitors to China by including some foreign credit and debit cards
- Jun Tencent shares available under dual-counter model in both HKD and RMB
- May Tencent receives SBTi validation for its GHG emissions reduction targets

2022

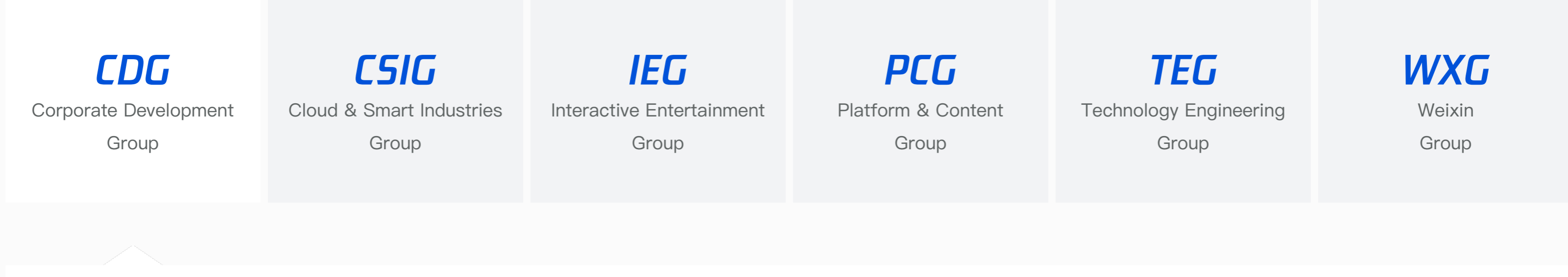
- Dec Tencent launches TanLIVE to drive low-carbon future
- Aug Tencent and key industry players jointly formed Global Carbon Neutral Technology Alliance to help break down technological barriers to addressing the climate crisis
- Feb Tencent pledges to achieve carbon neutrality in its own operations and across its supply chain, and use green power for 100% of all electricity consumed by 2030
- Jan The Olympic Council of Asia and Tencent reach strategic cooperation for e-sports development
- Jan WeCom integrates Tencent Meeting and Tencent Docs apps, offering one-stop collaborative tool for enterprises

2021

- Dec Tencent Games launched international publishing brand Level Infinite
- Apr Tencent unveils Blueprint of Sustainable Innovations for Social Value as a core development strategy with an initial investment of RMB50 billion
- Jan Weixin Search MAU crossed 500 million
- Jan Tencent launches its Carbon Neutrality initiative, becoming one of the first internet companies in China to publish a carbon neutrality plan

Company Structure

Tencent 腾讯



As the platform for the company's new business incubation and new business exploration, CDG is responsible for promoting development and innovation for important areas such as financial technology and advertising, as well as marketing services, including payment and financial applications. As a professional support platform, CDG also supports the company and various business groups in strategic planning, investments and mergers, investor relations and corporate global communications, marketing and public relations, and more.

Management Team

MA Huateng (Pony Ma) Co-Founder Chairman of the Board and Chief Executive Officer	LAU Chi Ping (Martin Lau) President	XU Chenye (Daniel Xu) Co-Founder Chief Information Officer	REN Yuxin (Mark Ren) Chief Operating Officer President of Interactive Entertainment Group President of Platform & Content Group
ZHANG Xiaolong (Allen Zhang) Senior Executive Vice President President of Weixin Group	James Mitchell Chief Strategy Officer Senior Executive Vice President	TONG Taosang (Dowson Tong) Senior Executive Vice President President of Cloud and Smart Industries Group	LU Shan Senior Executive Vice President President of Technology and Engineering Group
MA Xiaoyi (Steven Ma) Senior Vice President	Davis Lin Senior Vice President	John Lo Chief Financial Officer Senior Vice President	GUO Kaitian (Leon Guo) Senior Vice President
Xi Dan Senior Vice President	YEUNG Kwok On (Arthur Yeung) Senior Management Adviser		

Advisor Emeritus

ZHANG Zhidong (Tony Zhang) Co-Founder Advisor Emeritus Honorary Dean of Tencent Academy	CHEN Yidan (Charles Chen) Co-Founder Advisor Emeritus Founder and Honorary Chairman of Tencent Charity Foundation	ZENG Liging (Jason Zeng) Co-Founder Advisor Emeritus
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Board Members



Our Culture

Values

Integrity

Uphold principles, ethics, openness and fairness.

Proactivity

Pursue positive contributions, volunteer for responsibility and push for breakthroughs.

Collaboration

Be inclusive and collaborative, strive to progress and evolve.

Creativity

Push for breakthrough innovations, explore the possibilities of the future.



Our Offices

Asia Pacific

Shenzhen

Shenzhen Headquarters

Tencent Binhai Building, No. 33, Haitian Second Road, Nanshan District, Shenzhen
518054
Tel:+86-755-86013388

Bangkok

8 T One Building, Soi Sukhumvit 40, Sukhumvit Road, Phra Khanong, Khlong Toei, Bangkok
10110
Website: <https://www.tencent.co.th/th>

Hong Kong

Wanchai
Level 29, Three Pacific Place, 1 Queen's Road East
Tel:+852-31485100
Tsim Sha Tsui
37/F, Tower 5, The Gateway, 15 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong
Tel:+852-31485100

Islamabad

F-7/2 Rana market, Islamabad

Kuala Lumpur

Centrepont South Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur
59200

Singapore

79 Robinson Road #07-01, Singapore
068897

Tokyo

1-23-1 Toranomon, Minato-ku, Tokyo, Toranomon Hills Mori Tower 105-6329
Business Tower 1-17-1Toranomon,Minato-ku,Tokyo 150-6490
Website:<https://tencentjapan.com>

Americas

Europe

Middle East & Africa

Auckland

7-9 Fanshawe Street, Auckland

Canberra

60 Marcus Clarke Street Canberra City

Gurgaon

Spaze I-Tech Park, Sector 49, Gurgaon-Sohna Road, Gurgaon Haryana 122001

Jakarta

Menara BCA, Jl. M.H. Thamrin No.1, RT-1/RW.5, Menteng, Central Jakarta City, Jakarta 10310

Seoul

Tencent Korea, 40F Gangnam Finance Center, 152, Teheran-ro, Gangnam-gu, Seoul 06236

Sydney

Level 17, 175 Pitt Street, Sydney NSW 2000

Osaka

Compass Offices, Inogate Osaka, 3 Chome-2-123 Umeda, Kita Ward, Osaka, Tencent Japan GK 530-0001

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Tencent 腾讯



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 - ☐ Quality Control
 - ☐ Technology Operations
 - ☐ Security
 - ☐ AI,Algorithm and Big Data
 - ☐ Enterprise Management
- ☐ Design & Art
 - ☐ Design
 - ☐ Game Art
- ☐ Product
 - ☐ Product Design and Operations
 - ☐ Game Design and Operations
 - ☐ Project Management
 - ☐ Product–Finance
- ☐ Marketing & Public Relations
- ☒ Sales,Service & Support
 - ☒ Sales
 - ☒ Customer Support
- ☐ Content
- ☐ Finance
- ☐ Human Resources
- ☐ Legal & Public Affairs Strategy
- ☐ Administration
- ☐ Strategy & Investment

Business group



Recruitment type



- ☒ Experienced Hires
- ☐ Campus Recruitment–graduate
- ☐ Campus Recruitment–intern
- ☐ Project Up（青云计划）

Sales ×

Customer Support ×

Experienced Hires ×

Reset

腾讯云银行业KA销售

Guangzhou

CSIG | Sales,Service & Support | > 5 years of working experience | Updated on September 26,2025

1.负责腾讯云计算服务等相关产品在银行行业的销售和BD工作，包括银行业客户的开发与维护及跟进，达成制定的销售指标；...



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产业生态合作部–ISV/SI生态拓展经理

Shanghai

CSIG | Sales,Service & Support | > 10 years of working experience | Updated on September 26,2025

1.负责腾讯云产业生态合作部ISV/SI生态拓展，与合作伙伴建立良好的合作关系；
2.管理并执行与ISV/SI的合作项目，确保项目顺利进行；...



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腾讯云–上海泛政销售经理–公有云

Shanghai

CSIG | Sales,Service & Support | > 5 years of working experience | Updated on September 26,2025

1.负责腾讯云上海市场的销售工作，包括目标行业客户的开发与维护及跟进，市场策略制定、合作伙伴管理等；...



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腾讯云–运营商销售经理–联通总部及子公司–H

Beijing

CSIG | Sales,Service & Support | > 5 years of working experience | Updated on September 26,2025

1.与运营商建立和维护良好的合作关系，拓展业务渠道；
2.负责腾讯云与联通总部及其子公司的整体业务合作；...



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汽车行业高级大客户销售经理–上海

Beijing

CSIG | Sales,Service & Support | > 3 years of working experience | Updated on September 25,2025

1.负责汽车行业客户的销售/客户管理工作；
2.面向汽车行业客户，包括：主机厂，TierTier2以及自动驾驶初创公司等进行业务拓展...



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腾讯云–家电行业销售经理

Shenzhen

CSIG | Sales,Service & Support | > 5 years of working experience | Updated on September 25,2025

1.负责腾讯云在家电、智能家居、智能穿戴，IOT等领域的市场开拓工作；
2.跟客户保持长期合作，同时开拓新市场，发展新客户，发展生态渠道，扩大腾讯云销...



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腾讯云–泛互联网销售–IDC方向

Shanghai

CSIG | Sales,Service & Support | > 3 years of working experience | Updated on September 25,2025

1.负责腾讯云互联网行业客户销售工作，包括目标客户的开发、维护、跟进、回款和达成收入任务；...



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腾讯云–泛互联网销售–出海方向

Beijing

CSIG | Sales,Service & Support | > 3 years of working experience | Updated on September 24,2025

1.负责腾讯云计算服务等相关产品的商务工作，包括目标客户的开发、维护、跟进，达成制定的商务指标；...



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腾讯健康–医药行业KA销售

Chengdu

CSIG | Sales,Service & Support | > 5 years of working experience | Updated on September 24,2025

1.负责西南地区医药企业的大客户销售工作，制定并执行区域销售策略；
2.开拓新客户，深入理解客户需求，制定精准的客户拓展策略，挖掘腾讯云基础产品...



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企业微信–商务推广经理–（北/上/广/深）

Guangzhou

WXG | Sales,Service & Support | > 3 years of working experience | Updated on September 24,2025

1.负责新客户拓展，在尚未覆盖的客户群体中发现新的客户和场景，以及能够复制的逻辑，增加新客户数量；...



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☐ Design

☐ Game Art

☐ Product

☐ Product Design and Operations

☐ Game Design and Operations

☐ Project Management

☐ Product-Finance

☐ Marketing & Public Relations

☐ Sales,Service & Support

☐ Sales

☐ Customer Support

☐ Content

☐ Finance

☐ Human Resources

☐ Legal & Public Affairs Strategy

☐ Administration

☐ Strategy & Investment

Business group

+

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Connecting a billion people with
calls, chats, and more

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Apple

https://apps.apple.com › app › wechat

WeChat on the App Store

WeChat is more than a messaging and social media app – it is a lifestyle for one billion users across the world. Chat and make calls with friends, read news ...

WeChat 13+


Vista previa de App Store. Esta app solo está disponible en App ...

More results from apple.com »

People also ask

- Is WeChat available on the Apple Store?
- Is Apple blocking WeChat?
- Why can't I download WeChat on my iPhone?
- Can I download WeChat in the US?

Feedback




WeChat

https://www.wechat.com

WeChat - Free messaging and calling app

Available for all kinds of platforms; enjoy group chat; support voice,photo,video and text messages.




Apple

https://apps.apple.com › app › wechat

WeChat on the Mac App Store

WeChat, the free messaging & calling app available across all smartphones, is now available for your desktop.




Reddit · r/chinalife

10+ comments · 3 months ago

WeChat and AliPay not showing up in Apple App Store ...

Just sign out and make a new account set in China region. After downloading what you need just sign out and back to your original account.




Reddit · r/apple

130+ comments · 1 year ago

Apple pressures Tencent to block loopholes that allow ...

Apple pressures Tencent to block loopholes that allow WeChat to bypass App Store fees. App Store. r/apple - Apple pressures Tencent to block ...




Softonic

https://wechat.en.softonic.com › iphone

WeChat for iPhone - Download

Sep 9, 2025 — WeChat is a free Whatsapp-style social networking app ... Score result: Clean. This app is available directly from the official App Store.




promarket.org

https://www.promarket.org › 2025/05/05 › what-the-su...

What the Super-App Clash Between Apple and WeChat ...

May 5, 2025 — Although Apple could threaten to stop updating or delist WeChat from the App Store, it risks losing access to the Chinese market due to the ...




Quora

1 answer · 1 year ago

Why does Apple not allow US users to download apps like ...

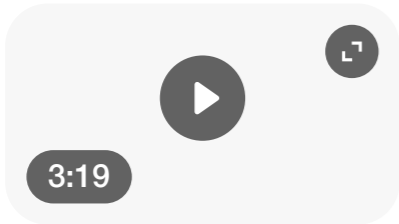
Why does Apple not allow US users to download apps like Alipay or Tencent's WeChat from its app store in China? Is there a specific reason for ...



YouTube · 5 Minute Solution

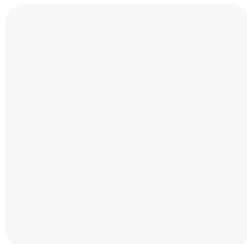
7.8K+ views · 7 months ago

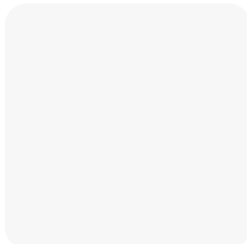
How to Download WeChat After AppStore Ban iOS | Install ...

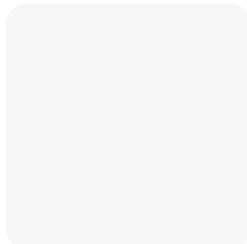


If you want to download and install WeChat from USA on your iPhone then follow our step by step process to do it easily, The US Department ...

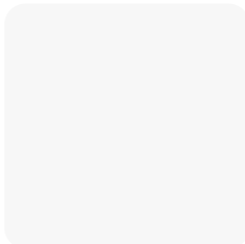
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WeChat

In-app purchases

2.9★

6.23M reviews

100M+

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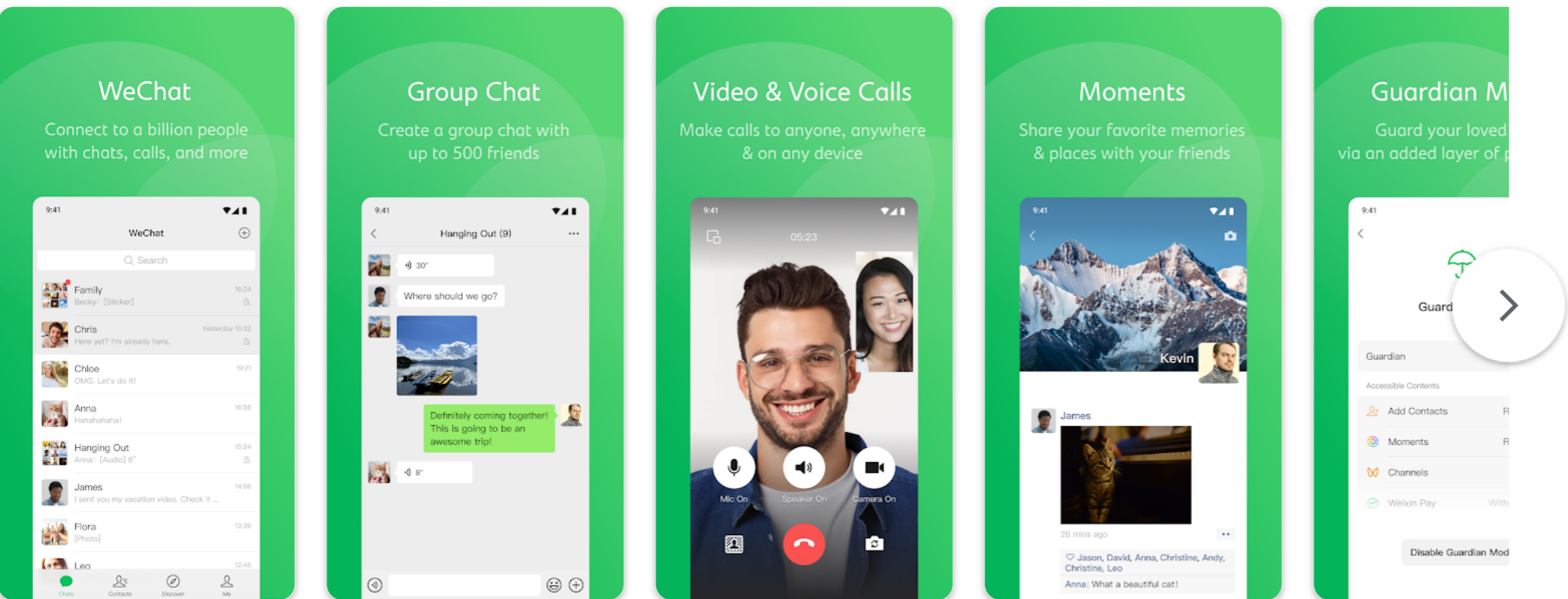
Teen

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About this app

WeChat is more than a messaging and social media app – it is a lifestyle for over one billion users across the world. Chat and make calls with friends, share your life's favorite Moments, enjoy mobile payment features, and much more.

Why do over one billion people use WeChat?
- MORE WAYS TO CHAT: Message friends using text, photo, voice, video, location sharing, and more. Create group chats with up to 500 members....

Updated on
Sep 10, 2025

Communication

Data safety

Safety starts with understanding how developers collect and share your data. Data privacy and security practices may vary based on your use, region, and age. The developer provided this information and may update it over time.

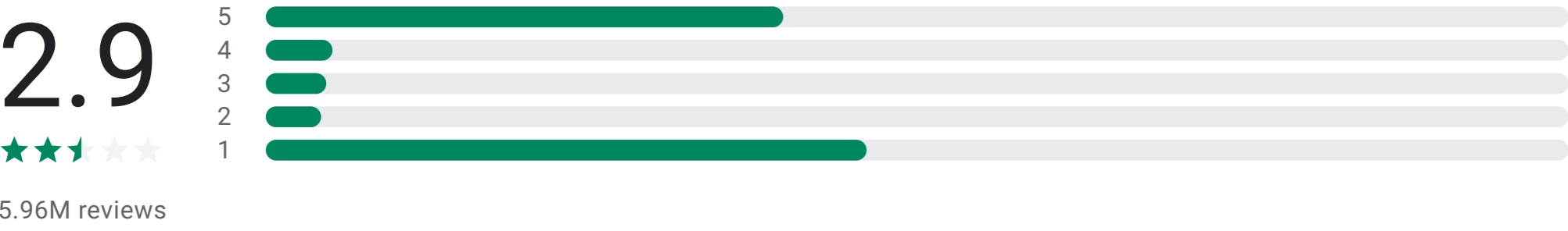
- No data shared with third parties
[Learn more](#) about how developers declare sharing
- This app may collect these data types
Personal info, Financial info and 8 others
- Data is encrypted in transit
- You can request that data be deleted

[See details](#)

Ratings and reviews

Ratings and reviews are verified

Phone Chromebook Tablet



Yi Shi

September 18, 2025

It's an app I use the most everyday. However, it starts having problems to receive messages recently. If someone messages me, I mostly got notification 20 minutes or more time after they sent me the message. The worst is, sometimes when they called on Wechat, my phone is not ringing at all. I hope the app developer can fix this promptly .

41 people found this review helpful

Did you find this helpful? Yes No

Brian Brubaker

September 14, 2025

I can not delete my account. I've hardly used the app in any way, and it should not be so hard to delete the account. All the support documents I've seen (in English) give false information. I contacted help support, but the only response is in Chinese, and I can't find a way to translate it in the app (which I've heard is supposed to be a strong feature, and even a primary purpose for me to get the app). I also can't copy/paste to translate elsewhere.

35 people found this review helpful

Did you find this helpful? Yes No

Jeff Leonard

July 18, 2021

Really bad app, lame programming, bad logic, constant hangs, constant security issues, constant hassles, locks account if you don't use it often, says it detected unusual activity on your account and asks for friend's information to unblock your account, but you can't contact your friends because you can't log in, so you have to call them or use another app. Why bother with this app if you have to have another one anyway? I switched to LINE, it works great.

348 people found this review helpful

Did you find this helpful? Yes No

[See all reviews](#)

What's new

What's New in WeChat V8.0.62
- Minor bug fixes.

Flag as inappropriate

- Google Play
- Play Pass
- Play Points
- Gift cards
- Redeem
- Refund policy
- Kids & family
- Parent Guide
- Family sharing